## FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]

(vi) \*Whether shares listed on recognized Stock Exchange(s)



# **Annual Return**

(other than OPCs and Small Companies)

I. RI	EGISTRATION AND OTHER	DETAILS			
(i) * C	Corporate Identification Number (CIN	l) of the company	L24222F	PN1956PLC134746	Pre-fill
C	Global Location Number (GLN) of the	e company			_
* F	Permanent Account Number (PAN)	of the company	AAACD	0538M	
ii) (a	) Name of the company		ELANTA	S BECK INDIA LIMITED	
(b	) Registered office address				
	Pune Pune Maharashtra 411018		CS.Elant	tas.Beck.India@altana	
(0	l) *Telephone number with STD cod	le	0206719	90606	
(e	e) Website		www.el	antas.com	
iii)	Date of Incorporation		15/03/1	956	
v)	Type of the Company	Category of the Company		Sub-category of the Co	ompany
Public Company Company limited by		Company limited by sha	r shares Indian Non-Government		nment company

Yes

O No

(a) Details	of stock	exchanges	where	shares	are	liste

S. No.	Stock Exchange Name	Code
1	Bombay Stock Exchange	1
	_	
(b) CIN of the	he Registrar and Transfer Agent	57190MH1999PTC118368

(b) CIN of the Registrar and	Transfer Agent		U67190MH	H1999PTC118368	Pre-fill
Name of the Registrar and	Transfer Agent				_
LINK INTIME INDIA PRIVATE L	IMITED				
Registered office address of	f the Registrar and Tr	ansfer Agents			_
C-101, 1st Floor, 247 Park, Lal Bahadur Shastri Marg, Vik	hroli (West)				
(vii) *Financial year From date	01/01/2023	(DD/MM/YYYY	) To date	31/12/2023	(DD/MM/YYYY
(viii) *Whether Annual general m	eeting (AGM) held	<ul><li>Y</li></ul>	'es 🔘	No	_
(a) If yes, date of AGM					
(b) Due date of AGM	30/06/2024				

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of business activities 1

(c) Whether any extension for AGM granted

S.No	Main	Description of Main Activity group	Business	Description of Business Activity	% of turnover
	Activity		Activity		of the
	group code		Code		company
1	С	Manufacturing	C10	Electrical equipment, General Purpose and Special purpose Machinery & equipment,	100

Yes

No

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	Elantas GMBH		Holding	75

### IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

#### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	15,000,000	7,927,682	7,927,682	7,927,682
Total amount of equity shares (in Rupees)	150,000,000	79,276,820	7,927,682	7,927,682

Number of classes 1

	1 Authoricad	Icabilai	Subscribed capital	Paid up capital
Number of equity shares	15,000,000	7,927,682	7,927,682	7,927,682
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	150,000,000	79,276,820	7,927,682	7,927,682

#### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

### (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

### (d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	64,094	7,863,588	7927682	79,276,820	79,276,820	

ii. Shares forfeited		0	0	0	0	0	0	
iii. Reduction of share capi	tal	0	0	0	0	0	0	
iv. Others, specify		1						
At the end of the year		0	0	0	0	0		
						0		
SIN of the equity shares	of the company				INE28	30B01018		
(ii) Details of stock spl	(ii) Details of stock split/consolidation during the year (for each class of shares)							
Class of shares (i) (ii) (iii)							i)	
Before split /	Number of shares							
Consolidation	Face value per share							
After split /	Number of shares							
Consolidation	Face value per share							
of the first return a	es/Debentures Trans It any time since the Vided in a CD/Digital Medi	incorporati	ion of the					
Separate sheet at	tached for details of transf	ers	•	Yes 🔘	No			
Note: In case list of tran Media may be shown.	sfer exceeds 10, option fo	r submission a	as a separate	sheet attach	nment or sub	omission in	a CD/Digital	
Date of the previous	s annual general meetin	g 09/	05/2023					
Date of registration of transfer (Date Month Year)								
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock								
Number of Shares/ Units Transferred	Debentures/		Amount p Debenture	er Share/ e/Unit (in Rs	s.)			

Ledger Folio of Trans	sferor					
Transferor's Name						
	Surname	middle name	first name			
Ledger Folio of Trans	sferee					
Transferee's Name						
	Surname	middle name	first name			
Date of registration of transfer (Date Month Year)						
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock						
Number of Shares/ D Units Transferred	Debentures/	Amount per Share/ Debenture/Unit (in Rs.)				
Ledger Folio of Trans	sferor					
Transferor's Name						
	Surname	middle name	first name			
Ledger Folio of Trans	Ledger Folio of Transferee					
Transferee's Name						
	Surname	middle name	first name			
v) *Debentures (Outstanding as at the end of financial year)						

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0		0
Partly convertible debentures	0		0
Fully convertible debentures	0		0

Particulars	Nominal value per unit	Total value
Total		0

#### **Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

#### (v) Securities (other than shares and debentures)

Type of	Number of	Nominal Value of	Total Nominal	Paid up Value of	Total Paid up Value
Type of Securities	Securities	each Unit	Value	each Únit	
<del>-</del>					
Total					

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

7,276,923,062.61

0

(ii) Net worth of the Company

806,968,712.19

#### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	Equity		ence
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	

3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	5,945,761	75	0	
10.	Others	0	0	0	
	Total	5,945,761	75	0	0

**Total number of shareholders (promoters)** 

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## (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equ	ity	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	746,409	9.42	0	
	(ii) Non-resident Indian (NRI)	29,840	0.38	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	1,994	0.03	0	
4.	Banks	50	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	939,049	11.85	0	

8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	108,080	1.36	0	
10.	Others Foreign Portfolio Investors(	156,499	1.97	0	
	Total	1,981,921	25.01	0	0

**Total number of shareholders (other than promoters)** 

7,540

Total number of shareholders (Promoters+Public/ Other than promoters)

7,541
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# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	1	1
Members (other than promoters)	7,144	7,540
Debenture holders	0	0

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

Category		lirectors at the g of the year		ectors at the end e year	Percentage of shares held by directors as at the end of year		
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	0	3	0	2	0	0	
B. Non-Promoter	2	4	1	4	0	0	
(i) Non-Independent	2	0	1	0	0	0	
(ii) Independent	0	4	0	4	0	0	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	

(v) Others	0	0	0	0	0	0
Total	2	7	1	6	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

10

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
RANJAL LAXMANA SI	00074761	Director	0	01/04/2024
NANDKUMAR VASAN	02189370	Director	0	
USHA RAJEEV	05018645	Director	0	
SUJJAIN SURESH TAI	01756539	Director	0	
MARTIN STEFAN BAE	00428631	Director	0	
RAVINDRA KUMAR	06755402	Director	0	
STEFAN GENTEN	07350813	Director	0	
SRIKUMAR RAMAKRI	07685069	Managing Director	0	
SANJAY SHAM KULK/	ABQPK4445E	CFO	0	
ASHUTOSH KULKARN	APCPK5564Q	Company Secretar	1	

#### (ii) Particulars of change in director(s) and Key managerial personnel during the year

3

Name			Date of appointment/ change in	Nature of change (Appointment/ Change in designation/ Cessation)
MILIND MADAN TAI	07321958	Whole-time director	26/02/2023	Term Completion
SURESH NARSAPF 00001456		Director	09/05/2023	Cessation
ABHIJIT SATISH TII	ADVPT3720E	Company Secretary	31/12/2023	Cessation

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETI	Α.	MEMBERS/C	:LASS /REQ	UISITIONED/	NCLT/COURT	CONVENED	MEETINGS
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N	um	ber	of	meet	tings	hel	d
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1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attend	ance
		· ·		% of total shareholding
Annual General Meeting	09/05/2023	7,145	53	83.6

#### **B. BOARD MEETINGS**

\*Number of meetings held 5

S. No.	Date of meeting	Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
1	21/02/2023	9	9	100	
2	09/05/2023	8	5	62.5	
3	21/06/2023	7	7	100	
4	01/08/2023	8	6	75	
5	07/11/2023	8	5	62.5	

#### C. COMMITTEE MEETINGS

Number of meetings held 11

S. No.	Type of meeting		Total Number of Members as		Attendance
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance
1	Audit Committe	21/02/2023	4	4	100
2	Audit Committe	09/05/2023	4	3	75
3	Audit Committe	01/08/2023	3	2	66.67
4	Audit Committe	07/11/2023	3	2	66.67
5	Corporate Soc	21/02/2023	3	3	100
6	Corporate Soc	06/10/2023	3	3	100
7	Nomination an	21/02/2023	4	4	100
8	Nomination an	21/02/2023	3	3	100
9	Risk Managem	21/02/2023	4	4	100
10	Risk Managem	18/08/2023	4	3	75

#### D. \*ATTENDANCE OF DIRECTORS

		Board Meetings			Committee Meetings			Whether attended AGM
S. No.	of the director		Meetings	% of attendance		Meetings	% of attendance	held on
		entitled to attend	attended		entitled to attend	attended	, individual loc	(Y/N/NA)
1	RANJAL LAXI	5	5	100	11	11	100	
2	NANDKUMAR	5	5	100	3	2	66.67	
3	USHA RAJEE	5	5	100	7	7	100	
4	SUJJAIN SUR	2	2	100	0	0	0	
5	MARTIN STE	2	2	100	0	0	0	
6	RAVINDRA KI	5	2	40	8	4	50	
7	STEFAN GEN	3	1	33.33	1	1	100	

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

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Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	SRIKUMAR RAMA	Managing Direct <b>±</b>	30,427,402	0	0	208,876	30,636,278
2	MILIND MADAN TA	Wholetime Direc	6,348,958	0	0	185,270	6,534,228
	Total		36,776,360	0	0	394,146	37,170,506

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	SANJAY KULKARN	CFO	11,301,928	0	0	721,844	12,023,772
2	ABHIJIT TIKEKAR	Company Secre	3,924,579	0	0	218,308	4,142,887
	Total		15,226,507	0	0	940,152	16,166,659

Number of other directors whose remuneration details to be entered

5

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	SURESH NARSAPI	Independent Dir	710,000	0	0	0	710,000

S. No.	Name	Designatio	n Gross Sa	lary	Commission	Stock Option/ Sweat equity	Others	Total Amount
2	SUJJAIN TALWA	R Independent	Dir 590,00	00	0	0	0	590,000
3	RANJAL LAXMAN	NA Independent		00	0	0	0	1,022,500
4	NANDKUMAR VA	AS Independent	Dir 775,00	00	0	0	0	775,000
5	USHA RAJJEV			00	0	0	0	997,500
-	Total		4,095,0	00	0	0	0	4,095,000
provi	ther the company h isions of the Compa o, give reasons/obse	anies Act, 2013 d	inces and disclos uring the year	sures in re	espect of appli	cable Yes	○ No	
A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS Nil  Name of the concerned Concerned Authority  Name of the court/ concerned Authority  Name of the count/ penalised / punished  Name of the Act and section under which penalised / punished  Details of penalty/ punishment  Details of appeal (if any) including present status								
(B) DETAILS OF COMPOUNDING OF OFFENCES NII								
	Name of the court/ concerned Authority  Date of Order  Name of the Act and section under which offence committed  Particulars of offence  Amount of compounding (in Rupees)							
XIV. COM	Yes   MPLIANCE OF SUE  f a listed company of tails of company sec	No  B-SECTION (2) Corr a company have	<b>DF SECTION 92,</b> ving paid up shar	IN CASE	<b>OF LISTED (</b> of Ten Crore r	upees or more or tur		Crore rupees or
Wheth	er associate or fello	)W	Associate	e O Fe	ellow			

Certificate of practice number						
I/We certify that: (a) The return states the facts, as the (b) Unless otherwise expressly stated Act during the financial year.						of the
		Declaration				
I am Authorised by the Board of Dire	ctors of the compa	any vide resolution no.	29	dated	20/02/2024	]
(DD/MM/YYYY) to sign this form and in respect of the subject matter of thi						er
<ol> <li>Whatever is stated in this for the subject matter of this for</li> </ol>			•	•		
2. All the required attachments	s have been comp	letely and legibly attac	ned to this form.			
Note: Attention is also drawn to the punishment for fraud, punishment					ct, 2013 which p	rovide fo
To be digitally signed by		·				
Director						
DIN of the director	07685069					
To be digitally signed by			—			
● Company Secretary						
Company secretary in practice						
Membership number 18549		Certificate of practice	number			

Attachments		List of attachments
1. List of share holders, debenture holders	Attach	
2. Approval letter for extension of AGM;	Attach	
3. Copy of MGT-8;	Attach	
4. Optional Attachement(s), if any	Attach	
		Remove attachment
Modify Check Form	Prescrutiny	Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company