





Board of Directors Profile

Name of Director	Brief Profile	Directorship
<p>Mr. Martin Babilas (DIN: 00428631)</p> 	<p>Mr. Martin Babilas, Non Executive Non Independent Director of the Company. He holds the position of CEO ALTANA AG. Mr. Martin Babilas holds an extensive background in the business and corporate world. Before becoming the CEO of ALTANA AG, he gained significant experience in leadership and strategic roles across various industries. His expertise lies in driving growth, fostering innovation, and ensuring operational excellence in multinational companies.</p>	<p>ELANTAS Beck India Limited</p>
<p>Mr. Stefan Genten (DIN: 07350813)</p> 	<p>Mr. Stefan Genten, Alternate Director to Mr. Martin Babilas. He holds the position of Member of the Management Board ALTANA AG. Mr. Stefan Genten held various positions in finance, corporate strategy, and management, which helped him develop a deep understanding of both the financial and operational aspects of large multinational companies. His expertise in financial management, combined with a strong grasp of business strategy, has been a crucial asset to ALTANA.</p>	<p>ELANTAS Beck India Limited</p>
<p>Mr. Ravindra Kumar (DIN: 06755402)</p> 	<p>Mr. Ravindra Kumar, Non Executive Non Independent Director of the Company. He holds the position of President Division ELANTAS, Chairman of the Management Board ELANTAS GmbH. Ravindra Kumar is responsible for Elantas' overall management, business development, and operational excellence. Under his leadership, the company continues to focus on delivering high-quality, innovative products for industries such as automotive, electronics, and energy, aligning with the ALTANA Group's goals for sustainability and technological advancement.</p>	<p>ELANTAS Beck India Limited</p>
<p>Mr. Srikumar Ramakrishnan (DIN: 07685069)</p> 	<p>Mr. Srikumar Ramakrishnan, Managing Director of the Company. Mr. Srikumar Ramakrishnan has a wealth of experience in leadership roles across various industries, particularly in the chemical and specialty materials sectors. His expertise lies in operational management, business development, and driving technological advancements within his industry. Ramakrishnan's experience allows him to navigate complex global markets, providing strategic oversight and ensuring that the company maintains competitive advantages.</p>	<p>>ELANTAS Beck India Limited >ACTEGA India Private Limited</p>

Board of Directors Profile

Name of Director

Mr. Sujjain Talwar
(DIN: 01756539)



Brief Profile

Mr. Sujjain Talwar is Non Executive Independent Director of the Company. Mr. Sujjain Talwar is a Partner at Economic Laws Practice (ELP), a leading law firm based in India that specializes in areas such as corporate law, mergers and acquisitions (M&A), dispute resolution, taxation, and regulatory matters. Mr. Sujjain Talwar with over 30 years of experience, he is a qualified Solicitor in India as well as England and Wales. He also serves as an Independent Director on some boards.

Directorship

>ELANTAS Beck India Limited
>Alkem Laboratories Limited
>Carborundum Universal Limited
>Integrated Mumbai Business Park (India) Private Limited
>Fomento Resorts And Hotels Limited
>Integrated Chennai Business Park (India) Private Limited

Mr. Nandkumar Dhekne
(DIN: 02189370)



Mr. Nandkumar Dhekne is Non Executive Independent Director of the Company. Mr. Nandkumar, has over 40 years of experience in diverse areas including Field services, Operations Management, Sales & Marketing & General Management. Mr. Nandkumar was Vice President – Asia Pacific for Solenis, USA (JV between CD&R and BASF), a global leader in paper making and industrial water treatment chemicals based in Shanghai.

>ELANTAS Beck India Limited
>John Cockerill India Limited
>Astec Lifesciences Limited
>Echochemie Private Limited
>Aron Universal Limited

Mrs. Usha Rajeev
(DIN: 05018645)



Mrs. Usha Rajeev is Non Executive Independent Director of the Company. She brings a wealth of experience in governance, audit and risk management from her distinguished career spanning over 29 years at Price Waterhouse, India (member firm of Price Waterhouse Coopers International). She joined the firm in 1988 and served as a Partner for over 19 years until her retirement in May 2018.

>ELANTAS Beck India Limited
>Carborundum Universal Limited
>PARAS Healthcare Limited