

Company Policy



TO BE IDENTIFIED AS MARKET LEADER BY OUR CUSTOMERS

We are committed to:

- Develop and deliver innovative solutions with the lowest environmental impact possible and high technological level to meet market requirements
- Ensure qualitative excellence and reliability of the provided solutions

CREATE AN ENVIRONMENT WHERE ALL EMPLOYEES CAN FULFILL THEMSELVES

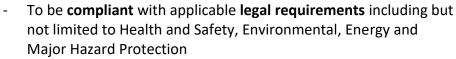


We are committed to:

- Live a culture encouraging all employees to contribute to constant improvement and make them aware of the importance of their role for the achievement of company targets
- Ensure **consultation** and **participation** of workers
- Support our coworkers on their way to personal and professional growth, in respect of ALTANA values



We are committed to:



- Promote and protect our coworkers' health and safety by carrying out risk assessments
- Protect the **environment** by preventing any kind of pollution
- Reduce the consumption of energy and other resources
- Collaborate with the authorities and the local community

HAVE A SUSTAINABLE AND PROFITABLE GROWTH

We are committed to:

- Define and monitor performance indicators capable of providing real knowledge about the operational efficiency and competitiveness of our company
- Continuously improve the effectiveness of Integrated
 Management System in order to increase our performance





Antonio Nastasi

Managing Director **ELANTAS** Europe

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